

**LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO
LOCAL 210**

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**LIUNA LOCAL 210 (ERIE COUNTY)
BUILDING TRADES
7/1/2022 - 6/30/2023**

Laborer - Building Trades:

Entire County of Erie and Partial County of Cattaraugus in the Township of Perrysburg and the Village of Gowanda.

- Group A: Basic, boat safety man, flagman, security & safety man; tool room man; nurseryman; demolition worker; top man; wrecker; IBC barriers except on structures; guard rail; Asphalt shoveler; foundation laborers over 8' in depth; hod carriers, plaster tender; plaster scaffold builder; pneumatic, gas, electric tool operator, including all forms of busters, jackhammers, and chipping guns; and steel burners.
- Group B: Mortar mixer, asphalt smoothers, pneumatic, gas, electric tool operator including all forms of busters, jackhammers, and chipping guns over 8' in depth.
- Group C: Worker on any swing scaffold; blaster; plumbing labor; wagon drill operator; bottom-man (caisson or cofferdam), laser setter, asphalt raker, asphalt screed man.
- Group D: Stone cutter, curb setter, flag layers.
- Group E: Wearing of replaceable cartridge respirator in excess of two (2) hours per day
- Group F: Asbestos removal, de-leader.
- Group G: Hazardous waste worker.

The total monetary package shall increase as follows to all classifications:

Effective: 7/1/2023 = \$ 0.60 7/1/2024 = \$ 0.75 7/1/2025 = \$ 0.75

WAGE RATE SCHEDULE - Laborers' Local #210

Building Laborer - WAGE RATES 07/01/22

Journeyman Wage Class A = \$30.33

Dues Deductions: 6% of Gross Wages Plus \$0.10 per hour paid.

Market Recovery: \$.50 deducted from wages for each hour worked.

Political Action Deduction: \$0.10 deducted from wages for each hour paid

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Wages per hour effective July 1, 2022:

Group A: \$30.33
Group B: \$30.50
Group C: \$30.61
Group D: \$31.08
Group E: \$31.33
Group F: \$31.83
Group G: \$32.33

Fringe Benefits Per Hour: (Employer Contributions)

Health and Welfare - \$12.15
Pension - \$10.00
Security Fund - \$4.25
Training Fund - \$1.00
LECET Fund - \$0.15
Health & Safety \$0.10
Total Supplement per hour = \$27.65

Apprentice Wage Progression in Hours as a Percentage of Journeyman's Wage Rates.

<u>Hours</u>	<u>Wages</u>
1-1500	70%
1501-3000	80%
3001-4000	90%

***(PERCENTAGE OF JOURNEYMAN RATE Plus 100% of fringe Benefits)**

Ratio of Apprentices to Journeyman: One apprentice to three Journeyman (1:3)

Shift Work, Overtime and Holiday Pay:

Three shifts may be worked in twenty-four (24) hours and shall be at the rate and duration as set forth below: 9

1 st shift 8 hours work	8 hours pay
2 nd shift 7 hours work	8 hours pay
3 rd shift 6 1/2 hours work	8 hours pay

Each shift shall have one-half(1/2) hour lunch. When three (3) shifts are worked, the second and third shift shall be considered for payroll purposes as having been worked in the entirety on the same day on which the first shift started. When a shift is shut down by reason of completion of the shift work to be performed or conditions beyond the Employer's control, the affected shift shall be paid on the basis of the show-up time provisions contained in the collective bargaining agreement. On second and third shift work, fringe benefits shall be contributed on an hour's paid basis for the first eight hours.

One and one-half (1-1/2) times the wage rate shall be paid for all work performed in excess of eight (8) hours in one day (unless a four ten-hour per day work week is scheduled in accordance with the paragraph below) or forty (40) hours in one work week and for all work performed on Saturday. Double time will be paid for all work performed on Sunday and the following holidays, which are not paid holidays under the collective bargaining agreement: Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and New Year's Day.

Christmas Day is a paid holiday. If Christmas falls on a Saturday, it shall be observed on the prior Friday. Work performed on the observed holiday will be at double time rate plus holiday pay.

To the extent permitted by law: 1.) the work week may be four days in duration (MondayThursday) with each day consisting often (10) hours work at the straight-time rate. Any work performed outside these limits would be at the appropriate overtime rate. Where four ten-hour days are scheduled, Friday shall be allowed as a make-up day, but will be worked at the appropriate overtime rate. 2.) if the scheduled work week consists of five eight-hour days and due to inclement weather one or more days are lost, Saturday can be designated as a make-up day at the straight time pay rate.

With respect to any project that is 100% Federally funded, awarded by a Federal agency, the payment of overtime after eight (8) hours will not apply. Overtime will only be required to be paid after forty (40) hours of work in one week. On all projects not one hundred percent (100%) federally funded, overtime pay is required as described in the paragraphs above.