

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

LOCAL 210

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LIUNA LOCAL 210 (ERIE COUNTY)

HEAVY/HIGHWAY

7/1/2023 - 6/30/2024

WAGE RATE SCHEDULE - Laborers' Local #210

Heavy Highway Laborer - Wage Rates 07/01/2023

Entire County of Erie

Job Classification:

- Group A: Basic, drill helper, flagman, outboard and hand boats, demolition worker, nurseryman, IBC barriers (except on structures), guard rails, road markers.
- Group B: Bull float, grade checker, chain saw, concrete aggregate bin, concrete boot-man, gin buggy, hand or machine vibrator, jack hammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipe layer, vibrator type rollers, tamper, drill doctor, tail or screw operator on asphalt paver, water pump operators (2" and single diaphragm), nozzle (asphalt, gunite, seeding, and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer, and laser man.
- Group C: All rock or drilling machine operators (except quarry master and similar type), acetylene torch operators, asphalt raker, powderman and welder.
- Group D: Blasters, curb & flat work form setter (except on structures), stone or granite curb setters and stone cutter.

Wages per hour:

Group A:	\$34.66
Group B:	\$34.86
Group C:	\$35.06
Group D:	\$35.26

The total monetary package shall increase as follows to all classifications:

Effective : 7/1/2024 : \$2.25 7/1/2025 : \$2.25 7/1/2026 : \$2.25

For wearing of replaceable cartridge respirator in excess of two (2) hours per day, add \$1.00 to Group A rate.

For all de-leader & asbestos work, add \$1.50 to Group A rate.

For all hazardous waste work, add \$2.00 to Group A rate.

An additional \$4.00 per hour is required when an irregular work shift starting anytime from 3:30PM to 1:00AM is mandated either in the job specifications or by the contracting agency.

Supplemental Benefits: \$28.90 per hour worked

Dues Deductions: 6% of Gross Wages **Plus \$0.10 per hour paid**

Market Recovery: \$0.75 deducted from wages for each hour worked

Political Action Deduction: \$0.10 deducted from wages for each hour paid

Paid Holidays are as follows:

Labor Day & Memorial Day

July 4

Christmas Day

Thanksgiving Day

New Year's Day

WAGE RATE SCHEDULE - Laborers' Local #210 -

Renewable and Green Energy Wage Rates: Entire County of Erie

Job Classification:

- Group A: Basic, drill helper, flagman, outboard and hand boats, demolition worker, nurseryman, IBC barriers (except on structures), guard rails, road markers.
- Group B: Bull float, grade checker, chain saw, concrete aggregate bin, concrete boot-man, gin buggy, hand or machine vibrator, jack hammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipe layer, vibrator type rollers, tamper, drill doctor, tail or screw operator on asphalt paver, water pump operators (2" and single diaphragm), nozzle (asphalt, gunite, seeding, and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer, and laser man.
- Group C: All rock or drilling machine operators (except quarry master and similar type), acetylene torch operators, asphalt raker, powderman and welder.
- Group D: Blasters, curb & flat work form setter (except on structures), stone or granite curb setters and stone cutter.

Wages per hour:

Group A:	\$34.66
Group B:	\$34.86
Group C:	\$35.61
Group D:	\$35.26

For wearing of replaceable cartridge respirator in excess of two (2) hours per day, add \$1.00 to Group A rate.

For all de-leader & asbestos work, add \$1.50 to Group A rate.

For all hazardous waste work, add \$2.00 to Group A rate.

An additional \$4.00 per hour is required when an irregular work shift starting anytime from 3:30PM to 1:00AM is mandated either in the job specifications or by the contracting agency.

Supplemental Benefits: \$28.90 per hour worked

Dues Deductions: 6% of Gross Wages **Plus \$0.10 per hour paid**

Market Recovery \$0.75 deducted from wages for each hour worked

Political Action Deduction: \$0.10 deducted from wages for each hour paid

Paid Holidays are as follows:

Labor Day & Memorial Day
July 4
Christmas Day
Thanksgiving Day
New Year's Day

WAGE RATE SCHEDULE - Laborers' Local #210

SEWER/WATER LABORER – 7/1/2023

Entire County of Erie

Job Classification:

Group A: Basic, flagman, top man, wreckers
Group B: Foundation, rod carriers, plaster tender, scaffold boot-man, pneumatic, gas, electric tool operator, jackhammer, chipping guns
Group C: Mortar mixer over 8 feet in depth
Group D: Pavement form setter, steel cutter/burner, caisson, wagon drill operator, pipelayer, swing scaffold
Group E: Utility pave driver, laser operator
Group F: Blaster

Wages per hour:

Group A:	\$34.66
Group B:	\$34.76
Group C:	\$34.81
Group D:	\$34.91
Group E:	\$35.26
Group F:	\$35.66

An additional \$4.00 per hour is required when an irregular work shift starting anytime from 3:30PM to 1:00AM is mandated either in the job specifications or by the contracting agency

Supplemental benefits: \$28.90 per hour worked

Dues Deductions: 6% of Gross Wages **Plus \$0.10 per hour paid**

Market Recovery: \$0.75 deducted from wages for each hour worked.

Political Action Deduction: \$0.10 deducted from wages for each hour paid

Paid Holidays are as follows:

Labor Day & Memorial Day
July 4
Christmas Day
Thanksgiving Day
New Year's Day

WAGE RATE SCHEDULE - Laborers' Local

#210 Tunnel Laborer: 7/1/2023

Entire County of Erie

Job Classification:

Class A: Mole nipper, powder handler, change house attendant and top laborer
Class B: Air spade, jackhammer, pavement breaker
Class C: Top bell
Class D: Bottom bell, side or roof-belt driller, maintenance men, burners, block layers, rodmen, caulkers, miner helper, trackmen, nippers, de-railman, electrical cable men, hose men, grout men, gravel men, form workers, movers and shaft men, conveyer-men
Class E: Powder monkey
Class F: Blasters, ironmen and cement worker, miner, welder, heading driller
Class G: Steel erectors, piledriver, rigger

Wages per hour:

Class A:	\$36.16
Class B:	\$36.31
Class C:	\$36.41
Class D:	\$36.91
Class E:	\$37.01
Class F:	\$37.41
Class G:	\$37.66

For wearing of replaceable cartridge respirator in excess of two (2) hours per day, add \$1.00 to Group A rate.
Additional \$2.00 per hour to basic rate for hazardous waste sites.
Additional \$1.50 per hour to basic rate for de-leader and asbestos worker.

*An additional \$4.00 per hour is required when an irregular work shift starting anytime from 3:30PM to 1:00AM is mandated either in the job specifications or by the contracting agency.

Supplemental benefits: \$28.90 per hour worked

Dues Deductions: 6% of Gross Wages **Plus \$0.10 per hour paid**

Market Recovery: \$0.75 deducted from wages for each hour worked.

Political Action Deduction: \$0.10 deducted from wages for each hour paid

Paid Holidays are as follows:

Labor Day & Memorial Day
July 4
Christmas Day
Thanksgiving Day
New Year's Day

Fringe Benefits Per Hour: (Employer Contributions)

Heavy/Highway - Sewer/Water – Tunnel

- Health and Welfare - \$12.65
 - Pension - \$10.00
 - Security Fund - \$5.00
 - Training Fund - \$1.00
 - LECET Fund - \$0.15
 - Health & Safety - \$0.10
- Total Supplement per hour = \$28.90

Apprentice Wage Progression in Hours as a Percentage of Journeyman Wage Rates

<u>Hours</u>	<u>Wages</u>
1-1500	70%
1501-3000	80%
3001-4000	90%

*(PERCENTAGE OF JOURNEYMAN RATE Plus 100% of fringe Benefits)

Ratio of Apprentices to Journeyman: One apprentice to three Journeyman (1:3)

Overtime pay:

(I) Two shifts may be worked in twenty-four (24) hours and shall be of equal duration and at the same rate. However, in a two-shift operation, where the combined number of hours worked by two shifts is sixteen (16) or less, each shift shall be paid (8) hours pay at straight time. Notwithstanding the foregoing provisions, when a shift is shut down by reason of completion of the shift work to be performed or conditions beyond the Employer's control, the affected shift shall be paid on the basis of the show-up time provisions contained in the collective bargaining agreement. This clause is equally applicable to the three (3) shift provisions hereinafter contained below.

(II) Three shifts may be worked in twenty-four (24) hours and shall be at the rate and duration as set forth below:

1 st shift 8 hours work	8 hours pay
2 nd shift 7-1/2 hours work	8 hours pay
3 rd shift 7 hours work	8 hours pay

Each shift shall have one-half (½) hour lunch. When three (3) shifts are worked, the second and third shift shall be considered for payroll purposes as having been worked in the entirety on the same day on which the first shift started. On second and third shift work, fringe benefits shall be contributed on an hour's paid basis for the first eight hours.

One and one-half (1-1/2) times the wage rate shall be paid for all work performed in excess of eight (8) hours in one day or forty (40) hours in one work week and for all work performed on Saturday. Double time will be paid for all work performed on Sunday. Double time plus holiday pay will be paid for all work performed on the following holidays: Memorial Day, Labor Day, Independence Day, Christmas Day, Thanksgiving Day, and New Year's Day.

With respect to any project that is 100% Federally funded, awarded by a Federal agency, the payment of overtime after eight (8) hours will not apply. Overtime will only be required to be paid after forty (40) hours of work in one week. On all projects not one hundred percent (100%) federally funded, overtime pay is required after either eight (8) hours of work in one day or forty (40)

hours of work in one week.

An additional \$4.00 per hour is required when an irregular work shift starting anytime from 3:30PM to 1:00AM is mandated either in the job specifications or by the contracting agency.

Designated Laborer foremen shall be paid an additional 10% of the applicable Group B hourly rate.
